

# **Transcultural Nursing Scholars**

## **Information Booklet**

**Developed by TCN Scholars Nomination Committee**

**Approved by TCN Scholars**

**First Edition**

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## **Transcultural Nursing Scholars Information Booklet**

**Welcome to the TCN Scholars! We hope you will experience membership as both a privilege and an honor, whereby you will engage with others in TCN Scholars activities related to Transcultural Nursing and Health Care. We hope that you will find recognition for your own scholarship interests and accomplishments that you bring to the TCN Scholars.**

### **Brief History**

During her term as President of the Transcultural Nursing Society in 2003 – 2005, Dula Pacquiao initiated the Circle of Presidents and invited all past presidents to join. The Circle of Presidents became a resource for the President who assigned various tasks which could assist the President and the Board of Trustees in deliberation of selected complex issues and projects. One of the tasks assigned to the Circle of Presidents was the development of the TCN Scholars that was formally established in 2004 with Dula Pacquiao as the first Director.

The first induction took place on October 8, 2004. The first inductees were the members of the Circle of Presidents, including Madeleine Leininger, founder of the Transcultural Nursing Society, who comprised the charter members of the TCN Scholars.

Inductions to the TCN Scholars are held at each annual Transcultural Nursing Society Conference. Each year TCN Scholars are invited to nominate persons who meet the membership criteria. The nomination process is described in a later section of this Booklet.

### **Philosophy**

The TCN Scholars is guided by the philosophy, mission and by-laws of the Transcultural Nursing Society. The purpose of the TCN Scholars is to recognize persons who have demonstrated exemplary creative leadership by advancing transcultural nursing and health care research, education, practice and/or administration within local, national or global contexts. Although there may be a rare exception, these persons, referred to as scholars, have studied with a teacher, formally or informally, and then continue to study and promote scholarship among others. Transcultural nursing scholars are creative leaders who demonstrate characteristics such as experience, insight, imagination, and leadership through engagement with ideas, persons, and organizations, to facilitate research, education and practice of transcultural nursing and healthcare.

### **Purpose**

The TCN Scholars is established to promote the advancement of a body of knowledge, initiate and disseminate research, teaching and learning, and the clinical applications of transcultural nursing, and healthcare globally. Members are recognized as individuals who have demonstrated and documented exemplary leadership by advancing transcultural nursing and health care research, education, practice, and/or administration within regional, national, or global contexts.

## **Objectives**

1. Establish mechanisms for identifying and recognizing outstanding scholars and mentors in transcultural nursing and healthcare globally.
2. Establish criteria for differentiating levels of competence in transcultural nursing.
3. Utilize leadership in the dissemination and implementation of concepts, models, theories and research relevant to transcultural healthcare and education.
4. Promote implementation of culturally congruent and competent care through education, research, practice and administration.
5. Create a forum for exploring innovative approaches to the present and emerging issues in transcultural healthcare.

## **Nomination of Transcultural Nursing Scholars: Criteria, Process and Policies**

**(developed by the TCN Scholars Nominating Committee and approved by the TCN Scholars)**

### **Criteria for Nomination as a Transcultural Nursing Scholar**

The Scholar nominee must be a member in good standing of the Transcultural Nursing Society.

The Scholar nominee must show documented evidence of the nine criteria listed below:

- Exemplary and creative leadership in transcultural nursing and/or health care.
- Transcultural nursing and/or health care research and subsequent publications.
- Expert clinical practice and/or administration abilities in transcultural nursing and/or health care in a local, regional, national, or global context.
- Implementation of culturally congruent and competent care through education, research, practice, and/or administration.
- Leadership in the dissemination and implementation of concepts, models, theories, and research relevant to transcultural nursing, health care, and education.
- Facilitation of forums for exploring innovative approaches to present and emerging issues in transcultural nursing and/or health care.
- Publications and presentations of transcultural nursing and/or health care knowledge to local, regional, national, and global audiences.
- Contributions made to the development of health policies at local, regional, national, and/or international levels.
- Past and ongoing contributions made to enhance the advancement and expansion of transcultural nursing and/or health care.

### **Process of Nomination**

The primary sponsor nominates a scholar candidate by completing the Scholar Nomination Form. The primary sponsor submits a letter of support that further documents and expands on

the manner in which the candidate meets the criteria. The primary sponsor must be a Scholar in good standing with the Transcultural Nursing Society, International.

A second sponsor completes the Scholar Nomination Form and submits a letter of support to address the manner in which the candidate meets the criteria. The second sponsor must also be a Transcultural Nursing Scholar in good standing as a member of the Transcultural Nursing Society, International as indicated in the TCNS By-Laws, Article XIII, Section 3.

The scholar nominee submits a copy of her or his curriculum vitae, focusing on contributions to the field of transcultural nursing.

An induction fee set by the TCN Scholars and payable to TCN Scholars is submitted, representing the first year of Scholar membership dues.

## **Policies**

### **Nomination and Selection Policy**

The TCN Scholars delegates the review and selection of new scholars to the Scholar Selection Committee. Each year, scholars are notified of the opportunity to nominate new scholars. The documentation listed above is compiled by the Transcultural Nursing Society home office at Madonna University. Each member of the Scholar Selection Committee reviews the portfolio for each nominee and independently determines whether or not the candidate meets the criteria to be a Transcultural Scholar. Scoring discrepancies are resolved by group consensus, facilitated by the chair of the Scholar Selection Committee. The chair prepares an annual report that summarizes the candidates and their qualifications. The report is disseminated to the members of the TCN Scholars and is used for the induction and publicity.

### **Induction and Publicity Policy**

New scholars are inducted during the Gala Dinner at the annual Transcultural Nursing Society Conference. One or more members of the Scholar Selection Committee introduce the new scholars. The new scholars are acknowledged by attendees but do not provide a formal presentation.

The new scholars are announced in the Transcultural Nursing Society Newsletter and their names and qualifications are posted on the Transcultural Nursing Society web site.

### **Maintaining Status as a Transcultural Scholar Policy**

Transcultural scholars are expected to participate in the scholarly works of the organization, including regular participation on the TCN Scholars conference calls. In addition, to remain in

good standing, Scholars pay a yearly fee in addition to their annual Transcultural Nursing Society, International dues. A grace period of up to one year is granted for late dues, after which the individual will no longer be acknowledged a TCN Scholar.

### **Examples of Scholar Activities**

1. Serve as advisory group to the President and Board of Trustees.
2. Assume leadership for projects related to TCNS upon request of the President and Board of Trustees. Such activities included:
  - Developed the proposal for the structure and components of the Transcultural Nursing Certification Commission which was presented to the Board of Trustees for adoption.
  - Provided leadership in the collaboration with members of the American Academy of Nursing to develop of Standards of practice for culturally competent nursing care, international dissemination and moving forward the document to the International Council of Nurses.
  - Provided leadership in the development of the Core Curriculum for Transcultural Nursing and Healthcare.
  - Provided leadership in the development of the Basic Certification Exam
3. Develop papers, position statements and guidelines on key nursing and healthcare issues, such as:
  - The Transcultural Nursing Society Position Statement on Human Rights, published in 2008.
  - Standards of practice for culturally competent nursing care published in JTN in 2009 and revised publication in 2011.
4. Sponsor and/or conduct pre-conferences or presentations at TCNS conferences, such as:
  - Pre-conference on Cultural Competence in Health Care Organizations: Fulfilling the Mandate, October 19, 2005, preceding the 31st annual TCNS Conference, New York City.
  - Publications in Transcultural Nursing Authors at the 2010 Annual Conference in Atlanta, GA.

### **Relationship of TCN Scholars to TCN Society**

TCN Scholars is a Division of the TCN Society and therefore is governed by policies and procedures as noted in the By-Laws and Handbook. Copies of these sections are included as follows:

## **TCNS By-Laws (pp.13-14): ARTICLE XIII. TRANSCULTURAL NURSING SCHOLARS**

### **Section 1. Purpose**

The Corporation shall establish and induct accomplished nurses and healthcare providers who contribute to Transcultural Nursing worldwide as leaders, mentors, consultants, educators, administrators, researchers, and clinical experts who will be known as Transcultural Nursing Scholars ("Scholars"). These Scholars will constitute a Division of the Corporation and pursue the mission and objectives of the Transcultural Nursing Scholars.

### **Section 2. Organization**

- A. The Transcultural Nursing Scholars is not a separate entity, but a Division within the Corporation. The Board of Directors for the Division will consist of a Director and Secretary-Treasurer ("The Officers") and a Corporation Board of Trustees Scholar appointee as an ex-officio member of the Board.
- B. A Nominating Committee (consisting of three Scholars), and a Scholars Selection Committee (consisting of five Scholars) will fulfill the remainder of elected Scholars for the Division.
- C. The Director will be elected to a three-year term, the Secretary-Treasurer will be elected to a two-year term, two Nominating Committee members, and three Scholars Selection Committee members will be elected to a three-year term, one Nominating Committee member and two Scholars Selection Committee members will be elected to a two-year term. All are to be elected by the body of Scholars.
- D. The Officers of the Scholars Division of the Corporation are in charge of conducting the necessary operations to meet the established Mission and Objectives of the Division. The Officers shall submit a financial report annually and prepare a report of the activities and business of the Division to the President and the Board of Trustees at the Corporate Board meeting each year.
- E. The Chairs of the Nominations Committee and the Scholars Selection Committee will be identified as those receiving the highest vote from among their fellow candidates. The Chair of the Nominations Committee shall be responsible to submit a slate of eligible candidates to the Officers for their acceptance, prior to preparing the Ballot as required on the given years. The Chair of the Scholars Selection Committee shall be responsible to submit the names of the proposed Inductees to the Officers for their endorsement each year prior to the notification of the Inductees. Those invited to become Scholars are required to be in attendance at that year's annual Transcultural Nursing Society Conference for induction.

F. A meeting for Transcultural Nursing Scholars will be held annually at the Transcultural Nursing Society's Conference at which time those who are selected and present will be Inducted as Transcultural Nursing Scholars.

### **Section 3. Membership**

Each Transcultural Nursing Scholar shall be inducted following a process of selection by the Scholars Selection Committee. Each candidate must be sponsored by two Scholars in good standing. The candidate must satisfactorily meet the criteria developed by the Division for induction. Following selection by the committee, endorsement is required by the Officers of the Scholars Division. Each year, names of approved inductees shall be submitted to the president, and the Board of Trustees of the Transcultural Nursing Society.

**TCNS Handbook (p.16): Section VI. TCN SCHOLARS** The Corporation inducts Transcultural Nursing Scholars each year, who contribute worldwide as leaders, mentors, consultants, educators, administrators, researchers, and clinical experts. These scholars constitute a Division of the Corporation and pursue the mission and objectives of the Transcultural Nursing Scholars. Names of approved inductees are submitted to the President and the Board of Trustees annually. Additional duties as requested by the Board of Trustees.