



**Marilyn A. Ray,**  
PhD, RN, MS, MA, CTN-A,  
FSfAA, FAAN

Colonel (Retired) United States  
Air Force, Nurse Corps

Professor Emeritus  
Florida Atlantic University  
The Christine E. Lynn College of  
Nursing  
777 Glades Road  
Boca Raton, FL 33431

Phone :561-470-8109  
Cell: 561-289-9064  
FAX: 561-297-2416

E-mail: [mray@fau.edu](mailto:mray@fau.edu)  
Website: [www.marilynray.com](http://www.marilynray.com)

#### Expertise Areas:

##### Transcultural Topics

- Transcultural caring science
- Study of Caring in Complex Organizational Cultures
- Bureaucratic Caring Theory (Organizational Culture Theory)
- Complexity Science and translational research in practice culture
- Global nursing

##### Cultural Groups

- Nursing culture
- Professional cultures
- Caring dynamics in all cultures
- Ethical-spiritual culture

##### Clinical Topics

- Organizational cultures
- Economic-political caring
- Administration and leadership
- Ethics

##### Research Methodology

- Phenomenological-hermeneutics
- Grounded theory
- Ethnography
- Caring Inquiry
- Ethnonursing

##### Languages spoken, read/write\*

- English\*
- French (read, not skilled)
- Spanish (read, not skilled)

#### Select Publications

##### Books

Ray, M. & Turkel, M. (in press). Marilyn Anne Ray's Theory of Bureaucratic Caring. In M. Smith & Parker (Eds.), *Nursing theories and nursing practice*. (4th ed.). Philadelphia: F. A. Davis Company.

Davidson, A., Ray, M. & Turkel, M. (2011). *Nursing, caring, and complexity science: For human-environment well-being*. New York: Springer Publishing Company (2011 AJN Book of the Year)

Ray, M. (2010). *A study of caring within the institutional culture: The discovery of the Theory of Bureaucratic Caring*. Germany: Lambert Academic Publishers.

Ray, M. (2010). *Transcultural caring dynamics in nursing and health care*. Philadelphia: F. A. Davis Company. (2nd edition in process)

##### Journal Article

Ray, M. & Turkel, M. (2014). Caring as emancipatory nursing praxis: The theory of Relational Caring Complexity. *Advances in Nursing Science*, 37(2), 132-146.

## **1. What Sparked my Interest in Transcultural Nursing (TCN)**

I met Dr. Madeleine Leininger when I was a MS student at the University of Colorado, School of Nursing, Denver, Colorado in 1968. She had not coined the phrase, "transcultural nursing" yet. Her course was named, "Nursing and Anthropology: Two worlds to Blend" and was offered primarily to psychiatric mental health nursing students. I was in the Maternal-Child Nursing Clinical Specialty but she permitted me to be in her class. In my MS program (1969), I was able to conduct ethnographic research in a children's hospital which peaked my interest and launched my further research in studying hospitals as small cultures. My love for nursing and anthropology took me for a short period of time to the state of Jalisco, Mexico where my focus was the study of the culture of the family and, inadvertently learned about migratory patterns of young people to the United States. After teaching at the University of California and University of San Francisco, I joined McMaster University in Hamilton, Canada, where I introduced students to the view of TCN. I then studied at McMaster for my MA degree in Cultural Anthropology (MA 1978) studying with famous anthropologists, followed by my PhD program in TCN graduating in 1981 under the mentorship and guidance of Dr. Leininger and other renowned nursing professors and anthropologists. Dr. Joyceen Boyle and I were Dr. Leininger's first PhD students in TCN at the University of Utah, College of Nursing, Salt Lake City, Utah. I taught nursing in the graduate program at the University of Colorado in the 1980s. I am a retired Colonel in the United States Air Force Nurse Corps. Having a parallel career in the military for 32 years, I learned about diverse cultures from my many travels and duties in Aerospace Nursing in the Air Force. I attended a NASA program at the Marshall Space Center in Huntsville, Alabama, to envision the future of nursing in the new culture of space.

## **2. Present/Future Directions**

I am a Professor Emeritus and Eminent Scholar and Professor at Florida Atlantic University, Christine E. Lynn College of Nursing, Boca Raton, Florida. I mentor undergraduate and graduate students and participate on PhD dissertations. I am engaged in writing for publication and created a Transcultural Caring Theory. I present in many parts of the world on human caring science, TCN, and qualitative human science research methods. I also engage in Skype sessions in the United States, Japan, and South America. My future is to continue these activities and further the goals and principles of TCN and caring science. Dr. Leininger's Archives are at Florida Atlantic University, and I am privileged to share her legacy with them. Recently, I established the Dr. Marilyn A. Ray Endowment for Excellence in Transcultural Nursing and Global Health at Florida Atlantic University and the University of Utah.

## **3. Favorite Transcultural Story**

My favorite TCN story is conversing with Dr. Madeleine Leininger and telling her when I first met her in 1968 when she came into our classroom at the University of Colorado School of Nursing, she was wearing a leopard-skin dress and she had flaming red hair. She always denied it but, as a student of this amazing woman, it could have been that my memory was "larger than life." In 2012 at the time of the reception after Dr. Leininger's funeral, her niece told me that she did have a leopard-skin dress. It made me chuckle!!